# KING PHILIP REGIONAL SCHOOL COMMITTEE REMOTE MEETING Monday, NOVEMBER 2, 2020

# 7PM REVISED AGENDA

### Introduction to Remote Meeting:

Good evening. This Open Meeting of the King Philip Regional School District is being conducted remotely consistent with Governor Baker's Executive Order of March 12, 2020, due to the current State of Emergency in the Commonwealth due to the outbreak of the "COVID-19 Virus." "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, Section 20."

In order to mitigate the transmission of the COVID-19 Virus, we have been advised and directed by the Commonwealth to suspend public gatherings, and as such, the Governor's Order suspends the requirement of the Open Meeting Law to have all meetings in a publicly accessible *physical* location. Further, all members of public bodies are allowed and encouraged to participate remotely.

The Order, which you can find posted with agenda materials for this meeting allows public bodies to meet entirely remotely so long as reasonable public access is afforded so that the public can follow along with the deliberations of the meeting.

Ensuring public access does not ensure public participation unless such participation is required by law. This meeting will present public comment during that designated portion of the meeting. As directed in the posting, public comment should have been emailed to the superintendent of school prior to the start of the public comment section of the meeting and will be read by the superintendent on the commenter's behalf.

For this meeting, the King Philip Regional School District is convening by *Zoom* as posted on the District's Website identifying how the public may join.

Please note that this meeting is being recorded, and that some attendees are participating by video conference.

Accordingly, please be aware that other folks may be able to see you, and that take care not to "screen share" your computer. Anything that you broadcast may be captured by the recording.

#### Meeting Business Ground Rules

We are now turning to the first item on the agenda. Before we do so, permit me to cover some ground rules for effective and clear conduct of our business and to ensure accurate meeting minutes.

- I/the Chair, will introduce each speaker on the agenda. After they conclude their remarks, the Chair will go down the line of Members, inviting each by name to provide any comment, questions, or motions. Please hold until your name is called. Further,
  - o Please remember to mute your phone or computer when you are not speaking;
  - o Please remember to speak clearly and in a way that helps generate accurate minutes
- For any response, please wait until the Chair yields the floor to you, and state your name before speaking.
- If members wish to engage in colloquy with other members, please do so through the Chair, taking care to identify yourself.
- Finally, <u>each vote taken in this meeting will be conducted by roll call vote.</u>

## ROLL CALL OF COMMITTEE MEMBERS

#### **PUBLIC COMMENT:**

Public Comments can be addressed to the School Committee via an email to Superintendent Paul Zinni at <a href="mailto:zinnip@kingphilip.org">zinnip@kingphilip.org</a>. Please designate "Public Comment" in the subject line. Additionally, people wishing to have a comment read must include their full name and address in the body of the email. Ten minutes at the beginning of each public meeting will be set aside for public comment. Emails will be read aloud by the Superintendent in the order in which they have been received, until the ten-minute period has concluded. The period for real-time email submission will be closed once the meeting officially begins.

# **CONSENT AGENDA**

All items listed with an asterisk (\*) are considered to be routine and will be enacted by one motion if action is required. There will be no separate discussion of these items unless a member of the committee so requests, in which event the item will be considered in its normal sequence:

1.	APPROVAL OF MINUTES: October 5, 2020 October 19, 2020	A.R. A.R.
2.	PAYMENT OF BILLS, FINANCIAL REPORT Warrants/Budget Report/Budget Transfers	A.R.
3.	COMMUNICATION:	
	None <u>AGENDA</u>	
1.	APPROVAL OF EXECUTIVE SESSION MINUTES: Executive Session Minutes October 19, 2020	A.R.
2.	DELEGATIONS AND VISITORS Mr. Zinni, Dr. Gilson, Mr. Azer, Miss James	
3.	COMMUNICATION: Student Council Report: Miss James US News & World Report	I.O. I.O.
4.	REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT District Reopening - Update Healthy KP Update	I.O. I.O.
5.	<u>UNFINISHED BUSINESS:</u> District Strategic Plan & School Committee Goals review and update 2020-2021	I.O.
6.	NEW BUSINESS:	
	Policy Review: Section G-Personnel (1st Reading)	I.O.
	GA PERSONNEL POLICY GOALS	
	GBA EQUAL EMPLOYMENT OPPORTUNITY	
	GBEA STAFF ETHICS/CONFLICT OF INTEREST	
	GBEB STAFF CONDUCT	
	GBEBC GIFTS TO AND SOLICITATIONS BY STAFF	
	GBEBD ONLINE FUNDRAISING AND SOLICITATIONS - CROWDFUNDING	
	GBEC DRUG-FREE WORKPLACE	
	GBED TOBACCO USE ON SCHOOL PROPERTY BY STAFF MEMBERS PROHIBITED	
	GBGB STAFF PERSONAL SECURITY AND SAFETY	
	GBGF FAMILY AND MEDICAL LEAVE	
	GBJ PERSONNEL RECORDS	
	GBK STAFF COMPLAINTS AND GRIEVANCES	
	GCBB EMPLOYMENT OF PRINCIPALS	
	GCF PROFESSIONAL STAFF HIRING	
	GCG SUBSTITUTE PROFESSIONAL STAFF EMPLOYMENT	

	GCJ PROFESSIONAL TEACHER STATUS	
	GCO EVALUATION OF PROFESSIONAL STAFF	
	GCQD RESIGNATION OF PROFESSIONAL STAFF MEMBERS	
	GCRD TUTORING FOR PAY	
	GDCCA INDEPENDENT EMPLOYEES SICK LEAVE BANK	
	GDQD SUSPENSION AND DISMISSAL OF SUPPORT STAFF MEMBERS	
	Policy to Rescind (1st Reading):	
	- GDE – Support Staff Recruiting/Posting of Vacancies	I.O.
7.	REPORTS FROM SCHOOL COMMITTEE MEMBERS:	I.O.
	<ul> <li>Ms. Ward: Norfolk School Committee</li> </ul>	I.O.
	<ul> <li>Ms. Sharpe: Plainville School Committee</li> </ul>	I.O.
	<ul> <li>Mrs. DeStefano: Wrentham School Committee</li> </ul>	I.O.
8.	LATE COMMUNICATIONS:	I.O.
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RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS:

**REPORTS OF SPECIAL COMMITTEES:** 

11. ADJOURNMENT

The items listed on this agenda are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

I.O.

I.O.

A.R.