

**KING PHILIP REGIONAL SCHOOL COMMITTEE  
REMOTE MEETING  
MONDAY, NOVEMBER 16, 2020  
7PM**

Introduction to Remote Meeting:

Good evening. This Open Meeting of the King Philip Regional School District is being conducted remotely consistent with Governor Baker's Executive Order of March 12, 2020, due to the current State of Emergency in the Commonwealth due to the outbreak of the "COVID-19 Virus." "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, Section 20."

In order to mitigate the transmission of the COVID-19 Virus, we have been advised and directed by the Commonwealth to suspend public gatherings, and as such, the Governor's Order suspends the requirement of the Open Meeting Law to have all meetings in a publicly accessible *physical* location. Further, all members of public bodies are allowed and encouraged to participate remotely.

The Order, which you can find posted with agenda materials for this meeting allows public bodies to meet entirely remotely so long as reasonable public access is afforded so that the public can follow along with the deliberations of the meeting.

Ensuring public access does not ensure public participation unless such participation is required by law. This meeting will present public comment during that designated portion of the meeting. As directed in the posting, public comment should have been emailed to the superintendent of school prior to the start of the public comment section of the meeting and will be read by the superintendent on the commenter's behalf.

For this meeting, the King Philip Regional School District is convening by *Zoom* as posted on the District's Website identifying how the public may join.

Please note that this meeting is being recorded, and that some attendees are participating by video conference. Accordingly, please be aware that other folks may be able to see you, and that take care not to "screen share" your computer. Anything that you broadcast may be captured by the recording.

Meeting Business Ground Rules

We are now turning to the first item on the agenda. Before we do so, permit me to cover some ground rules for effective and clear conduct of our business and to ensure accurate meeting minutes.

- I/the Chair, will introduce each speaker on the agenda. After they conclude their remarks, the Chair will go down the line of Members, inviting each by name to provide any comment, questions, or motions. Please hold until your name is called. Further,
  - Please remember to mute your phone or computer when you are not speaking;
  - Please remember to speak clearly and in a way that helps generate accurate minutes
- For any response, please wait until the Chair yields the floor to you, and state your name before speaking.
- If members wish to engage in colloquy with other members, please do so through the Chair, taking care to identify yourself.
- Finally, each vote taken in this meeting will be conducted by roll call vote.

ROLL CALL OF COMMITTEE MEMBERS

PUBLIC COMMENT:

Public Comments can be addressed to the School Committee via an email to Superintendent Paul Zinni at [zinnip@kingphilip.org](mailto:zinnip@kingphilip.org). Please designate "Public Comment" in the subject line. Additionally, people wishing to have a comment read must include their full name and address in the body of the email. Ten minutes at the beginning of each public meeting will be set aside for public comment. Emails will be read aloud by the Superintendent in the order in which they have been received, until the ten-minute period has concluded. The period for real-time email submission will be closed once the meeting officially begins.

**CONSENT AGENDA**

All items listed with an asterisk (\*) are considered to be routine and will be enacted by one motion if action is required. There will be no separate discussion of these items unless a member of the committee so requests, in which event the item will be considered in its normal sequence:

- 1. **APPROVAL OF MINUTES:**  
November 2, 2020 A.R.
- 2. **PAYMENT OF BILLS, FINANCIAL REPORT**  
Warrants/Budget Report/Budget Transfers A.R.
- 3. **COMMUNICATION:**  
None

**AGENDA**

- 1. **APPROVAL OF EXECUTIVE SESSION MINUTES:**  
Executive Session Minutes dated October 19, 2020 A.R.
- 2. **DELEGATIONS AND VISITORS**  
Mr. Zinni, Dr. Gilson, Mr. Azer, Miss James
- 3. **COMMUNICATION:**  
HS and MS Student Council Report: Miss James I.O.
- 4. **REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**  
District Update I.O.  
Equity & Diversity Discussion I.O.  
Thank you to Hockomock YMCA I.O.  
Reopening after Thanksgiving A.R.
- 5. **UNFINISHED BUSINESS:**  
Policy Review: Section G-Personnel (2<sup>nd</sup> reading) I.O./A.R.

GA	PERSONNEL POLICY GOALS
GBA	EQUAL EMPLOYMENT OPPORTUNITY
GBEA	STAFF ETHICS/CONFLICT OF INTEREST
GBEB	STAFF CONDUCT
GBEBC	GIFTS TO AND SOLICITATIONS BY STAFF
GBEBD	ONLINE FUNDRAISING AND SOLICITATIONS - CROWDFUNDING
GBEC	DRUG-FREE WORKPLACE
GBED	TOBACCO USE ON SCHOOL PROPERTY BY STAFF MEMBERS PROHIBITED
GBGB	STAFF PERSONAL SECURITY AND SAFETY
GBGF	FAMILY AND MEDICAL LEAVE
GBJ	PERSONNEL RECORDS
GBK	STAFF COMPLAINTS AND GRIEVANCES
GCBB	EMPLOYMENT OF PRINCIPALS
GCF	PROFESSIONAL STAFF HIRING
GCG	SUBSTITUTE PROFESSIONAL STAFF EMPLOYMENT
GCJ	PROFESSIONAL TEACHER STATUS
GCO	EVALUATION OF PROFESSIONAL STAFF
GCQD	RESIGNATION OF PROFESSIONAL STAFF MEMBERS
GCRD	TUTORING FOR PAY

**Policy to Rescind (2<sup>nd</sup> Reading):**

- GDE – Support Staff Recruiting/Posting of Vacancies

I.O./A.R.

**6. NEW BUSINESS:**

MASC Business Meeting Report: Mr. Khan/Mr. Killion

I.O.

**7. REPORTS FROM SCHOOL COMMITTEE MEMBERS:**

– Ms. Ward: Norfolk School Committee

I.O.

– Ms. Sharpe: Plainville School Committee

I.O.

– Mrs. DeStefano: Wrentham School Committee

I.O.

**8. LATE COMMUNICATIONS:**

I.O.

**9. REPORTS OF SPECIAL COMMITTEES:**

I.O.

**10. RECOMMENDATIONS OR QUESTIONS FROM INDIVIDUAL COMMITTEE MEMBERS:**

I.O.

**11. ADJOURNMENT INTO EXECUTIVE SESSION**

A.R.

**Purposes of Executive Session:**

**No. 1: To discuss the reputation, character, physical condition or mental health, rather than Professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member of individual; and**

**No. 2: To discuss strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel (Successor contract for superintendent); and**

**No. 3: To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares (Unit A-Successor contract negotiations).**

**12. ADJOURNMENT**

A.R.

The items listed on this agenda are those reasonably anticipated by the Chair to be discussed at the meeting. Not all items may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.