

KING PHILIP REGIONAL SCHOOL COMMITTEE
MINUTES - Approved
June 27, 2016
King Philip Regional High School Media Center

CALL TO ORDER:

Mrs. Martin, Chair called the meeting to order at 6:00PM.

The meeting is not being videotaped by Wrentham Cable Access. Mrs. Martin explained that the public may visit the district's website at www.kingphilip.org to review informational documents pertaining to each school committee meeting. Videotaped meetings may be viewed in their entirety at www.wrenthamcableaccess.com Mrs. Martin also explained the procedure for public comment.

ROLL CALL OF COMMITTEE MEMBERS:

Members Present:	Norfolk:	Mike Gee,
	Plainville :	Ann-marie Martin, Patrick Francomano, Charlene McEntee
	Wrentham:	Lynn Desrochers, Dee Schmitz, Jim Killion (6:45 PM)
Members Absent:	Norfolk:	Jeff Chalmers, Noelle Tonelli
	Wrentham:	
	Plainville:	
HS Student Council Representative:		

AGENDA

PREPARATION FOR DIRECTOR OF FINANCE & OPERATIONS INTERVIEWS:

The Committee reviewed questions prepared for the candidates. It was the consensus of the Committee that the Chair would be asking all of the selected questions. The following questions were selected for the interview session:

1. Can you please tell us about yourself and why you are seeking the position of Director of Finance and Operations for the King Philip Regional School District?
2. Being a Business Director often requires juggling multiple responsibilities such as transportation, maintenance, food services, and facilities' rentals. Please describe a specific problem you have had to deal with in each of these areas, how you resolved the issues, and any financial impact the decision you made had on the District.
3. What communication techniques and strategies have you used or found successful in dealing with a wide array of constituencies? Giving specific examples, how would you communicate financial information to the three towns' Board of Selectmen, Financial Advisory Groups, the School Committee, the Superintendent and the Administrative Team?
4. How did you manage the goals and needs of the District while considering the financial constraints of the three member towns? How would you build consensus?
5. Tell us the process you would use for building a budget for the King Philip Regional School District.
6. Please describe a significant change you have implemented into your work environment. Why did you make the change? Did you have any resistance and how did you manage the process?
7. Tell us how you have used data, metrics and analysis to forecast and identify adjustments that need to be made to effect improvements and efficiencies in operational areas. Please cite specific examples.
8. Coming into a new position, please describe your entry strategy and how you envision your first ninety (90) days. Please include the areas you consider to be the most important to concentrate on.
9. Is there a question we have not asked yet or an area that the Committee has not explored with you that you would like us to know about?

10. Do you have a closing statement or questions you would like to ask the School Committee?

The Committee recessed at 6:45 PM

The Committee convened at 7:00 PM

NEW BUSINESS:

The Committee interviewed Mr. Glenn Fratto.
The Committee recessed at 7:45 PM to await the arrival of the next candidate.
The Committee reconvened at 8:00 PM.
The Committee interviewed Mr. Thomas Caliento.

The Committee discussed the strengths and weaknesses of both candidates. The results of background checks, interviews with the staff and the search committee were also discussed. Both candidates were decided to be qualified for the position. After considerable discussion, it was the consensus of the members that the position should be offered to Mr. Caliento.

Upon motion by Mr. Francomano, seconded by Mr. Gee, the School Committee voted to offer the position of Director of Finance and Operations to Mr. Thomas Caliento. All in favor

Mrs. Martin called Mr. Caliento who agreed to accept the position contingent upon negotiations with the Committee. Mrs. Martin then called Mr. Fratto and thanked him for his time and effort during the process.

ADJOURNMENT INTO EXECUTIVE SESSION:

✚ At 9:45 PM, upon motion by Mr. Francomano, seconded by Mr. Gee, the School Committee voted to go into executive session to conduct a strategy session in preparation for contract negotiations with non-union personnel only to return for purposes of adjournment. All in Favor by Roll Call Vote. Yes (7); No (0)

ADJOURNMENT:

✚ A Motion was made by Mr. Francomano, seconded by Mr. Killion, to adjourn at 10:00pm. All in favor. Yes (7); No (0).

Respectfully submitted,

*Paul Schaefer
Director of Finance and Operations*